

EU AI Act Omnibus 2026: What Swiss SMEs Must Know About AI Agents and High-Risk AI

MANAGEMENT SUMMARY & CORE TAKEAWAY

On 7 May 2026, EU lawmakers agreed on the AI Omnibus: high-risk AI systems receive a 16-month deadline extension until December 2027. Nevertheless, Swiss companies deploying AI agents in the EU market must act now. The EU AI Act's extraterritorial scope applies regardless of Swiss domicile—as soon as AI outputs are used in the EU. Particularly critical: autonomous AI agents in finance, HR or contract processes typically fall into the high-risk category and are subject to strict audit, oversight and documentation requirements.

CONTEXT & EXECUTIVE RELEVANCE

The AI Omnibus—part of the Digital Simplification Package agreed by the European Parliament and Council on 7 May 2026—postpones key EU AI Act compliance deadlines. High-risk Annex III systems receive a 16-month extension: standalone systems must now comply by 2 December 2027, product-embedded systems by 2 August 2028. Simultaneously, the EU extends SME relief to mid-caps with up to 750 employees or €150 million turnover—simplified documentation, reduced fines, privileged sandbox access.

Formal adoption by Parliament and Council is expected in July 2026. For Swiss companies, however, the deadline extension changes little: [transparency obligations](<https://ai-outsourcing.ch/en/insights/eu-ai-act-transparency-obligations-from-2-august-2026-what-swiss-companies-need->), GPAI requirements and prohibited AI practices are already in force. Anyone deploying AI agents in an EU context is already subject to strict governance requirements—regardless of where the company is headquartered.

CORE ACTION ITEMS

- 01 Financial services: AI agents preparing credit decisions or authorising transactions
- 02 Human resources: systems evaluating applications, assessing interviews or generating termination recommendations
- 03 Critical infrastructure: agents in energy supply, traffic control or healthcare
- 04 Access to essential services: AI-supported allocation of social benefits, education or insurance services

SWISS COMPLIANCE & ARCHITECTURE GUIDELINES

- ☑ Full compliance with revised Swiss Data Protection Act (revDSG).
- ☑ Zero vendor lock-in on closed proprietary models.
- ☑ Seamless integration into Abacus, Bexio and M365 ecosystems.

Non-Binding Process Analysis

Let us review in 20 minutes where AI agents create immediate measurable efficiency in your workflows.

ki-outsourcing.ch